



Worcestershire County Council

The Governing Body of Pebworth & Blackminster Schools Federation



Dear Parents

At the Full Governing Body, meeting on Thursday 17<sup>th</sup> September the governors discussed the different options for the appointment of an Executive Headteacher for our Federation of Schools. The appointment process was put on hold because of the pandemic and the Deputy Headteacher Ms McQuone, was appointed as acting Executive Headteacher. This decision enabled Ms McQuone to work with staff to prepare for the new academic year and ensured that the schools were able to respond to the additional challenges caused by the pandemic.

It is difficult to predict what challenges the schools will face in this academic year and how the situation with the pandemic will change. These circumstances make it difficult to complete a professional selection process to appoint the right person to lead the Federation in the future. In considering the options available, the priority for the Governing Body, has been to provide clarity and stability for the leadership of the schools in this unpredictable period. For these reasons, the Governing Body has decided to extend the current temporary arrangement with an Acting Executive Headteacher until the end of this academic year. The Governing Body will continue with the selection process, as soon as circumstances, with the pandemic, allow us to do so, with the intention of appointing a permanent, Executive Headteacher from the start of the 2021/22 academic year.

This we believe will provide the clarity and stability in the leadership of the two schools, that as governors, we feel is the priority now. The Governing Body will continue to meet and support the leadership and staff of the schools in providing the best possible learning experience for all our pupils. We will continue with our cautious and considered approach, to respond to the challenges of the pandemic, with the well-being and needs of all members of the school communities our priority at this challenging time.

Please can I thank you for your understanding and support for the schools.

Mr Phil Jones

Chair of Governors