



Worcestershire County Council

The Governing Body of Pebworth & Blackminster Schools Federation

### Terms of Reference

#### Performance Committee – October 2025

|          |                                                                                                                                                                                                                                                                                                                |
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| <b>1</b> | To help guide and monitor progress towards the Federation strategic aims/improvement plans. This committee has the Governing responsibility of the Federations School Development Plans.                                                                                                                       |
| <b>2</b> | To agree targets for student achievement across all pupil groups, including attainment and progress, and monitor progress towards all targets.                                                                                                                                                                 |
| <b>3</b> | Receive, analyse and challenge internal and external data and information (including Ofsted, the Local Authority and the Department for Education) and consider potential new data sources as required.                                                                                                        |
| <b>4</b> | Ensure the curriculum takes account of pupils 'Spiritual, moral, social and cultural' (SMSC) needs and adheres to the promotion of British values.                                                                                                                                                             |
| <b>5</b> | To ensure that the national curriculum is in place, including Special Educational Needs and Disability (SEND) provision.                                                                                                                                                                                       |
| <b>6</b> | To comply with the Ofsted inspection framework and consider inspection reports and recommendations.                                                                                                                                                                                                            |
| <b>7</b> | Ensure the curriculum is broad and balanced and designed to inspire pupils.<br><br>Monitor and evaluate provision for all groups of vulnerable children, such as Looked After Children and ensure their needs have been identified and addressed.<br><br>To ensure that all children have equal opportunities. |
| <b>8</b> | Responsible for reviewing policies as designated by the FGB                                                                                                                                                                                                                                                    |
| <b>9</b> | To monitor the school's publicity, public presentation, and relationships with all stakeholder groups.                                                                                                                                                                                                         |

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|-----------------------------------|-----------------------|
| <b>Quorum</b>                     | <b>3</b>              |
| <b>Date Committee established</b> | <b>September 2016</b> |
| <b>Date of next review</b>        | <b>Autumn 2026</b>    |