



Pebworth First and Blackminster Middle Schools
Federation



Uniform Policy from September 2026

Review date:	March 2026
Written and revised by:	
Reviewed by:	Linda McQuone
Next review:	March 2029

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1. Our uniform

School uniform plays a valuable role in contributing to the ethos of our school and setting an appropriate tone. Our uniform supports positive behaviour and discipline; ensures pupils of all backgrounds feel welcome; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of pupils. Governors and parents support the wearing of uniform and recognise the contribution this makes towards the school ethos. Blackminster Middle School also recognises the need to support students to develop sensible habits of dress and prepare themselves for dress codes in future schools and eventually employment.

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations. We will consider appropriate adaptations to our uniform policy for students with protected characteristics – please contact the Assistant Headteacher (Student Welfare) via office@blackminster.worcs.sch.uk to request consideration.

This policy was developed in consultation with parents/carers, pupils, and staff in November and December 2025. It will be reviewed in March 2029.

2. Availability of Blackminster school uniform

Blackminster Middle School branded uniform is available to buy from The School Shop in Evesham either online or in store. Generic items are readily available from supermarkets and clothing stores. We also stock pre-loved uniform at school, which is available at low cost. This can be accessed at our pre-loved uniform sale in July, or at other times by contacting the school office by email office@blackminster.worcs.sch.uk or by phoning 01386 9830311. We hold a Preloved Uniform Donation Day in July, or items can be donated at any time to the office.

Compulsory branded items have been kept to a minimum, as required by the Department for Education. These items have been carefully selected to provide good value for money. They are of sufficiently high quality that we believe that they will last more than one school year. As of January 2026, the total cost of compulsory branded items is around £90.

If you are struggling with the cost of uniform, please contact the school office as help is available. Such approaches will be always handled with discretion and sensitivity.

3. Main uniform

All students may choose to wear any combination of trousers, shorts, or skirts regardless of gender.

Compulsory **branded** items are in bold. Generic items, where chosen, must meet appropriate standards of style, modesty and fit.

Compulsory items:

- White buttoned shirt (short or long sleeved) – can be purchased from any high street retailer
- **Blackminster Middle School tie (available from the School Shop)**
- Black trousers/shorts. These can be purchased from any high street retailer. All trousers and shorts should be tailored (not “fashion” style), and shorts should be knee-length “school uniform” style
- **Black blazer with Blackminster Middle School badge (available from the School Shop, or badge can be purchased separately and sewn on to a non-branded blazer if preferred)**
- Sensible black school shoes or trainers but must be all black
- Black socks or tights

Optional items:

- Dark green V-necked school jumper – can be purchased from any high street retailer or from the School Shop with badge if preferred
- Skirt – panel pleated black skirt (pictured below) - can be purchased from any retailer, or branded option available from the School Shop. Should be worn at knee length.



4. PE kit for all students

Compulsory:

- **Blackminster Middle School polo shirt (available from the School Shop)**
- **Blackminster Middle School PE bottoms. This can be shorts, leggings or track pants (available from the School Shop)**
- White sports socks
- Black full-length football/hockey socks (available from any high street retailer. Branded Blackminster option is available from the School Shop)
- Training shoes (sport trainers, not fashion style)
- Shin pads
- Football boots (needed for autumn term)

Optional:

- Green and black rugby shirt (available from any retailer. Branded Blackminster option is available from the School Shop)
- Plain black non-hooded sweatshirt (available from any high street retailer. Branded Blackminster option is available from the School Shop)

- Plain black base layer, for use underneath PE kit if desired.
- A gum shield may be required for certain activities

All items should be marked with the owner's name

Appropriate PE kit must be brought to **every PE lesson**.

5. Other uniform items

Here follows a more detailed explanation regarding certain items of uniform. This is provided to clarify expectations. It is not intended to be an exhaustive list of permitted and non-permitted items. If in doubt about the suitability of a particular item, parents/carers are encouraged to contact us for clarification before purchasing.

The final judgements regarding acceptable uniform and appearance will be made by the Executive Headteacher.

5.1 Shoes

Students must wear proper school shoes or shoe-type trainers. They must be plain black (including soles). Laces must be always tied for safety reasons. Boots, coloured trainers or coloured logos/laces/soles are not permitted.

5.2 Shirt

Plain white buttoned shirt, worn tucked into trousers/shorts/skirt and with top button done up with a school tie.

5.3 Socks/tights

Only plain black socks or tights may be worn.

5.4 Jumpers

Students may wear green V-necked school jumpers with or without the logo. No other sweatshirt, cardigan or hoodie is permissible.

5.5 Trousers

These must be plain black "school uniform" trousers without pinstripes, checks or fancy details like embroidery or attached accessories like large fashion buckles. Jeans, leggings or excessively tight-fitting styles are not suitable. Plain black belts may be worn, and all students are expected to wear their trousers so that their underwear is not on display.

5.6 Skirts

Skirts are optional, but if worn they must be knee-length, black panel pleated skirts as pictured above. These can be with or without the school logo. No other style of skirt is permissible.

5.7 Shorts

These must be tailored, black knee length shorts, 'school uniform' style.

5.8 Outerwear

Students are allowed to wear coats outside during break times. Outerwear, including hats, hoods, scarves or caps, is not to be worn in classrooms. Sun hats are encouraged in the summer months.

5.9 Jewellery

Students are permitted to wear a wristwatch and one small stud earring in each earlobe. No other piercings or items of jewellery are allowed. Students are required to remove all jewellery and piercings for PE lessons.

5.10 Make up

Subtle make-up and clear nail varnish are permitted, but students will be asked to remove make up or nail varnish that, in the judgement of staff, is excessive. No fake nails such as gel or acrylic nails are permitted, nor are artificial eyelashes.

5.11 Hairstyle

We respect and celebrate all hair types and textures. Students may wear their natural hair in any style, including protective styles such as braids, locs, twists, and afros. Dramatic changes of hair colour / unnatural hair colours (eg bright colours such as blue, green or pink) are not allowed. Hair longer than shoulder length is to be tied back.

Occasionally students may be involved in school related activities, trips or visits when they are not required to wear school uniform. This relaxation of the uniform code does not apply to facial and body piercing and hair styles. The decision on what is acceptable rests with the senior leadership team.

6. Breaches of school uniform rules

It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform, and they are expected to buy uniform that complies with the school's policy.

Form Tutors are responsible for monitoring uniform. The Form Tutor will speak to a student who is wearing incorrect uniform. Parents are expected to provide a letter explaining any temporary uniform infringements. Repeated uniform infringements will be dealt with in the same way as any other repeated violation of school rules.

7. Final say

The Executive Headteacher is the final arbiter in all matters of uniform and dress.